



POST*Scripts*

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Racial Profiling Curriculum Design Proceeds

▶ POST has moved forward rapidly on the racial profiling training project mandated by Senate Bill 1102. The bill established a Governor's Panel to work collaboratively with POST on this project. The five panel members have been contributing to the curriculum design process. The panel members are: Christopher Arriola, Deputy District Attorney, Santa Clara County, and President, La Raza Lawyers of Santa Clara County; Laura Gomez, Professor of Law, University of California, Los Angeles; John Mack, President, Los Angeles Urban League; Joseph Rouzan III, Vice President, Brotherhood Crusade, and former Chief, Los Angeles Airport Police; and Mona Soo Hoo, Attorney and President, Asian Pacific American Bar Association.

Subject matter experts have also been selected for the curriculum design process. The training design team includes representatives of law enforcement, the NAACP, ACLU, Anti-Defamation League, Asian Pacific Bar, Mexican American Legal Defense and Education Fund, and other community representatives. Early in the process the committee and the panel agreed that the training will be presented in a positive, non-accusatory manner. The goal is to propose training that meets the legislative mandates while providing law enforcement with the tools for creating and maintaining a positive relationship between officers and the communities they serve.

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Racial Profiling... *continued*

Additionally, because racial profiling is a topic that affects the entire community, POST invites public comments or suggestions for racial profiling curriculum. The comments can be sent to POST via the Internet, at www.post.ca.gov/surveys/racialprofile.htm. Although POST does not respond to individual e-mails, the information provided by the community is shared with the curriculum committee and the panel, and will be considered in the training design.

For more information, contact Senior Consultant Jan Bullard, Training Program Services, at (916) 227-4887 or by e-mail at jbullard@post.ca.gov.

Updated First Aid/CPR Course Issued on CD-ROM

In June 2001, the multimedia course, Law Enforcement First Aid/CPR, was distributed to 483 POST law enforcement agencies. The First Aid/CPR course was converted from the original interactive videodisc format to CD-ROM and upgraded to meet current American Heart Association requirements. The State Emergency Medical Services Authority reviewed the course material upgrades. Additionally, the course is approved to meet the California Code of Regulations recertification requirements. Successful completion of the course, or the included pretest, and satisfactory demonstration of the required skills will provide 12 hours of continuing professional training credit to officers taking the course.

For more information, contact Senior Instructional Systems Engineer Graham Breck, Training Program Services Bureau, at (916) 227-4550 or by e-mail at gbreck@post.ca.gov.

Dispatchers Receive Instructor Development Training

Three instructor development courses, aimed at the in-service training needs of public safety dispatchers, began in August 2001. Each presentation will equip up to 30 dispatchers with the knowledge, skills, abilities, and resources needed to present in-house and regional training.

Each instructor development class will create six different training "packages" for distribution to interested agencies and regional training centers. Students will work in teams to develop and structure a variety of dispatcher-focused training on subjects identified in the regional training needs assessment process. The training will include adult learning concepts, active training techniques, course design and presentation, and instructional technology.

Each training-for-trainers course will include a 24-hour and a 16-hour component, with a four-to-five week intercession in between. The first class will be presented in August and September in Fresno. Session two is scheduled for October and December in the Ontario area. Session three will be presented in February and March of 2002 in the San Francisco Bay Area.

For more information, contact Senior Consultant Lou Madeira, Training Delivery Bureau, at (916) 227-4872 or by e-mail at lmadeira@post.ca.gov.

Pre-academy Fitness Standard Research Begins

POST has selected Tim Ryan as a Management Fellow to begin the research on establishing a pre-academy physical fitness standard. Tim is an exercise physiologist and the wellness coordinator for the San Bernardino County Sheriff's Department. Mr. Ryan

joined POST in July and is responsible for drafting a proposed pre-academy physical fitness standard and creating a validation process to support the proposed fitness standard. Subject matter experts will assist with this project during September and November 2001.

For more information, contact Management Fellow Tim Ryan, Standards and Evaluation Services at (916) 227-4957 or by e-mail at tryan@post.ca.gov.

Cadets' Writing Proficiency Will Be Assessed

This research project will assess the writing proficiency of academy cadets and aid in the development of curriculum to improve instruction. The research will focus on the mid-term and final examinations that are routinely administered by an academy. The evaluation of student writing will be conducted after the academy has assigned its own grades and will not affect the students' grades. POST will then provide each academy with a confidential critique of the strengths and weaknesses of its cadets.

POST will also develop specific curriculum activities and exercises for re-mediating deficiencies, and will integrate these activities and exercises into future writing instruction. Sixteen academies have expressed an interest in participating in the research.

For more information, contact Personnel Selection Consultant Richard Honey, Standards and Evaluation Services Bureau, at (916) 227-4829 or by e-mail at rhoney@post.ca.gov.

EDI Popular Choice for SBSLI Applications

For the second year, POST agencies had two options for submitting applications to attend the Sherman Block Supervisory Leadership Institute (SBSLI). When the application period opened for 18 classes scheduled for 2002, agencies were able to submit applications either electronically via the POST Electronic Data Interchange (EDI) system or by mail. An agency with POST EDI access could also electronically pre-check an applicant against the POST database to determine eligibility for attending the SBSLI.

The EDI system worked flawlessly. At 8 a.m. on June 18, the EDI system allowed agencies access. During the first ten minutes, 36 users logged onto the system and processed their applications simultaneously. By 10 a.m., more than 50 applications had been received. By the end of the first week, POST received a total of 370 SBSLI applications, and the majority of the applications were handled electronically. When the application period ended on July 6, 2001, more than 500 applications had been received.

For information about the EDI system, go on-line to www.post.ca.gov/edi/edi.htm. For more information about the SBSLI program, go on-line to www.post.ca.gov/train/sli.htm, or contact Senior Consultant Steve Lewis, Center for Leadership Development, at (916) 227-2824 or by e-mail at slewis@post.ca.gov.

30th Command College Class Graduates

At the June 2001 graduation ceremony, Executive Director Ken O'Brien congratulated Command College Class 30 graduates and thanked them for their significant contribution to the law enforcement community through the completion of their Independent Study Projects. The new graduates join more than 650 law enforcement leaders who have completed the program since its inception in 1984.

Selected by the class, Captain Linda Ann Oksner of the Ventura County Sheriff's Department discussed the Command College experience and its impact on individual class members. Captain Oksner was selected by the Command College Alumni Association to receive the Hank C. Koehn Award as the most inspirational class member. Additionally, Captain Craig Courtin, Foster City Police Department, and Lieutenant Mike Freeberg, Mountain View Police Department, received the Dorothy Harris Award for Excellence for having the outstanding class projects. Finally, the class selected Dr. Stephen Vicchio as the outstanding faculty member. This is the third class to honor Dr. Vicchio with this award.

For more information, contact Senior Consultant Alicia Powers, Center for Leadership Development, at (916) 227-3917 or by e-mail at apowers@post.ca.gov.

Basic Course Certification Reviews Continue

When POST first certifies basic academy training, it means that POST requirements for course content and presentation (instructors, equipment, classroom and budget) have been met. To ensure training quality, and as a condition of continued certification, each basic academy must undergo a review and recertification on a regular basis. Approximately one third of the 39 academies are subject to review and recertification each year. For 2001, five certifications have been completed, and eight are scheduled for the remainder of the year.

Prior to the review, an academy prepares a comprehensive self-assessment of its operations. The on-site review generally takes two to three days. A Certification Review Team (CRT), comprised of a POST consultant, an academy director and a member of the Academy Advisory Committee, conducts the review. The CRT meets with the agency head or college president, reviews the self-assessment report with academy staff, examines the physical facility and support systems, and interviews academy students. The review team presents an oral report before leaving the academy and prepares a comprehensive written report.

For more information, contact Senior Consultant Ed Pecinovsky, Training Delivery Bureau, at (916) 227-4873 or by e-mail at epecinov@post.ca.gov.

Legislation of Interest



AB 155 (Lowenthal) Commission on Peace Officer Standards and Training: Existing law provides that the POST Commission consist of 14 members. Four members are peace officers of the rank of sergeant or below. This bill would increase the member number to 15 by adding another member from the rank of sergeant or below.

Commission Position: Neutral • **Status:** Two-year bill

AB 204 (Lowenthal) Driver Training: Currently, POST receives an annual transfer of \$14 million from the Driver Training Fund. This bill would shift the amount of money transferred monthly to the Driver Training Penalty Assessment Fund from the State Penalty Fund instead to the General Fund and would annually appropriate the amount so transferred in each fiscal year from the General Fund to the State Department of Education for the purposes of, solely and exclusively, providing driver training instruction in the public schools. Passage of this bill would result in a \$14 million reduction in POST revenues.

Commission Position: Oppose • **Status:** Two-year bill

AB 355 (Havice) Peace Officers: School Resource Officer Training: This bill would require the Commission to develop a course, before January 1, 2002, for school police personnel and peace officers assigned to school resource officer duties. The course would cover specified topics related to the position of school resource officer. Specified school police personnel and peace officers assigned to work in schools, hired after January 1, 2002, would be required to complete the course.

Commission position: Neutral • **Status:** Senate Appropriations Committee

AB 376 (Chavez) Public Safety Officers: Peer Support Program: This bill would require POST to develop peer support training, as specified.

Commission position: Neutral • **Status:** No longer pertains to POST.

AB 687 (Thomson) Emergency Medical Services: Trauma Care Systems: Currently, POST receives an annual transfer of \$14 million from the Driver Training Fund to the POST Budget. These funds are used for a number of critical, ongoing police training programs. This bill deletes the Driver Training Fund and replaces it with the Emergency Medical Services and Trauma Care Fund. This action would result in the loss of \$14 million in POST revenues.

Commission position: No position • **Status:** No longer pertains to POST.

AB 758 (Maddox) Peace Officers: Spinal X-Rays: Existing law defines personnel records for peace officers. This bill would require any peace officer, as specified, who is hired by a city, county, or city and county, to have a spinal x-ray at the time of hiring at the expense

continued

Legislation of Interest *continued*

of the city, county, or city and county. The x-ray shall become a part of the permanent record of the peace officer.

Commission position: Neutral • **Status:** Two-year bill

AB 882 (Cedillo) Peace Officers: This bill would provide that persons adjudged or found guilty of a felony, and persons adjudged or found guilty of an offense punishable as a felony or misdemeanor, are prohibited from holding office or being employed as a peace officer if either: 1) the sentence imposes punishment other than imprisonment in the state prison, or 2) the court grants probation without imposition of sentence and declares the offense to be a misdemeanor.

Secondly, this bill would eliminate the Commission's power to withdraw or revoke certificates for felony convictions. It would also limit the Commission's authority to cancel certificates for those situations in which a certificate was obtained as the result of misrepresentation, fraud, or administrative error. This bill would also prohibit the Commission from following existing regulations for the revocation or withdrawal of certificates and from issuing any new regulations that provide for revocation or withdrawal of certificates.

Thirdly, this bill would direct POST to establish and maintain a Peace Officer Database. This bill would also require POST to enter a notation in the data base whenever a person holding a certificate is determined to be disqualified from holding office or being employed as a peace officer on the ground that the person committed a specified offense.

Commission position: Neutral • **Status:** Senate Public Safety Committee

AB 1152 (Vargas) Peace Officer Qualifications: Existing law establishes certain minimum standards for public officers or employees declared by law to be peace officers. The minimum education requirement is high school graduation, passage of the General Education Development Test at high school graduation level, or a two-year or four-year degree from an accredited college or university. This bill would provide that the education requirement may be met by passing the California School Proficiency Examination and would revise the accreditation standard.

Commission position: Support • **Status:** Chaptered No. 29

AB 1339 (Keeley) School Security Training: Peace Officers and Security Guards: Existing law requires any school peace officer employed by a K-12 public school district, or a community college district to complete a prescribed course of training, as specified. In addition, this bill would, require a peace officer assigned primarily to a K-12 or community college campus who works less 20 hours per week, to complete that prescribed course of training, as specified.

Commission position: Neutral • **Status:** Two-year bill

AB 1555 (Ashburn) Mental Health: Peace Officers and Crimes: Under existing law, various officers and employees of state and local agencies, including officers of a state hospital under the jurisdiction of the State Department of Mental Health or the State Department of Developmental Services, are classified as peace officers. Existing law authorizes these state hospital peace officers to carry firearms only if authorized and under terms and conditions specified by their employing agency. This bill would specify that these peace officers are required to complete the Regular Basic Course of training prescribed by POST.

Commission Position: Oppose, unless amended • **Status:** Senate Public Safety Committee

SB 173 (Poochigian) Peace Officers: Reserve Officer Training: Existing law requires POST to annually allocate from the Peace Officers' Training Fund to each city, county, and district, as specified, for training expenses of full-time, regularly paid employees of eligible agencies from the city, county, or district. This bill would include reserve officers as persons to whom these training expenses apply.

Commission position: Oppose • **Status:** Two-year bill

SB 485 (Committee on Public Safety) Public Safety: Under existing law, specified reserve officers have the powers of a peace officer upon compliance with certain conditions that include, among other things, completion of the basic training course for deputy sheriffs and police officers prescribed by POST. Existing law imposes specified requirements upon the Commission for implementing this provision. Among these requirements is the development of a supplemental course for existing Level I reserve officers desiring to satisfy the basic training course for deputy sheriffs and police officers. This bill would delete this requirement.

Commission position: Support • **Status:** To Consent Calendar

SB 780 (Ortiz) Protection of the Exercise of Constitutional Rights: This bill would implement State laws which define anti-reproductive rights crimes and associated penalties. It would also require POST to develop a telecourse outlining the provisions of this new law and make it available to the field.

Commission position: Neutral • **Status:** Assembly Appropriations Committee

SB 911 (Alarcon) Tribal Justice: This bill would state the Legislature's findings and declarations with respect to crime and law enforcement within Indian country. This bill would require that POST develop training on tribal issues in collaboration with various state agencies that deal with tribal issues, and it would require that all law enforcement officers in the state complete the training.

Commission position: Oppose, unless amended • **Status:** Two-year bill

Legislation of Interest *continued*

SB 1211(Romero) Peace Officers: Interrogations: This bill would provide that, except as specified, when a peace officer has questioned a suspect who is in custody after that suspect has invoked his or her right to remain silent or right to have an attorney present, the suspect's statement and evidence derived from that statement would not be admissible into evidence or otherwise used by the prosecution for any purpose at the suspect's preliminary hearing, grand jury proceeding, trial, or sentencing.

Commission position: Neutral • **Status:** In Senate - Third Reading File

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